

DCRS Practicum Agency List

Site Name	Address	Main Contact	Telephone	Email and Website	Site Description
Florida					
Art Transforms Conflict	9500 SW 92 nd Street – Miami, FL 33176	Kathleen O'Neill Vice President	(P) 305-595-2110	Email: info@ArtTransformsConflict.org Website: www.ArtTransformsConflict.org	A global non-profit and non-governmental organization working in; North America, the Middle East and North Africa /MENA and LATAM & Caribbean. Currently our main focus is engaging volatile recruitment age youth in the MENA region and providing them with alternatives to violence through creative dialogue. *Virtual site*
Brevard C.A.R.E.S	4085 South US 1 Rockledge Fl. 32955	Jessica Mills Program Manager	(P) 321-632-2737 Ext: 1002	Email: Jessica.mills@brevardcres.org Website: www.brevardcares.org	Brevard C.A.R.E.S. (Coordination, Advocacy, Resources, Education and Support) is a family-centered, strength-based, and community-driven model for child abuse prevention and family preservation. The program's unique "Wraparound" approach and Family Team Conferencing offers services and support to families experiencing stressors that could lead to abuse, neglect or abandonment. Students will participate in the Wraparound process by attending Family Team meetings, taking notes, observing staff meetings, meetings with providers and providing input in those meetings to help facilitate a conversation, discussion, or resolution.
Courtvision International	333 Las Olas Blvd. Ft Lauderdale FL 33314	Robert Pecchio Executive Director	(P) 216-276-0498	Email: rpecchio@courtvisioninternational.com Website: http://www.courtvisionint.org	A NGO that develops programs for youth and youth-based organizations in the Caribbean, USA and MENA with the aim to equip them with the tools necessary for conflict transformation and citizen diplomacy. This is achieved through sports, technology and peace education. Work hours are flexible. Interns need to have a personal computer, ability to maintain daily communication. A background check/approval by board will be necessary. Foreign language a plus. *Virtual and physical opportunity*
American Arbitration Association	100 SE 2 nd St., Ste. 2300, Miami, FL 33131	Rebecca Storrow, Vice President	(P)305-358-7777 (F) 305-358-4931	Email: storrowr@adr.org Website: www.adr.org www.mortgagemediation.org	Because we are a 501(c) 3, criteria for unpaid student practicum work is very specific. Projects must be academic in nature and not benefit the AAA in any way that they should be employed as paid interns. Therefore, research or special projects that benefit student learning only.

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Brdgesacademy	Virtual E-Learning	Lynn H. Cole President	(P) 813-223-7009 (F) 813-254-5947	Email: lhc@BRDGESAcademy.com Website: www.BRDGESAcademy.com	*Virtual site* This is a new entrepreneurial effort and also a CSR. They offer global approaches to learning advanced competencies essential for effective inter and intra-cultural mediation and conflict resolution practices. BRDGES' certifications & courses are online and offered in real-time with participants and faculty from around the world, interacting on-screen and sharing their cultural insights. 1 candidate per term.
Center for Conflict Dynamics	4200 54 th Avenue, St. Petersburg, FL 33711	Craig Runde (Director) Dorie Michelik (Assistant Director)	(P) 888-359-9906 (F) 727-864-7575	Email: michaldm@eckard.edu Website: www.conflictdynamics.org	The Center works with hundreds of consultants, trainers, coaches around the world to deliver a wide variety of conflict management and resolution services. It is also the global vendor of the Conflict Dynamics Profile® assessment instrument and certifies people in the use of the instrument. The Center for Conflict Dynamics (CCD) at Eckerd College helps leaders and organizations to be more effective by providing assessment and training services in the field of conflict prevention and resolution. Focusing on research, publications, and education, the Center serves as a resource for anyone interested in organizational conflict. This site is able to host 1 student per term.
Financial Industry Regulatory Authority-Dispute Resolution	5200 Town Center Circle, Suite 200 Boca Raton, FL 33486	Leon M. De Leon, National Mediation Administrator	(P)561-447-4917	Email: Leon.deleon@finra.org Website: www.finra.org	World's largest provider of securities dispute resolution services. Students will be responsible for the administration of dispute resolution services. Students will not perform In the capacity of an arbitrator or mediator. Possible drug test. Open Mon-Fri 9am to 5pm.

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Leader Talent, LLC	2319 23 rd Court, Jupiter, FL 33477	Pavel Mischenko, President Michael Kelly, Director	(P)315-317-6805 (P)561-865-6807	Email: p.g.mischenko@gmail.com	Leader Talent, LLC, International Business Consultancy designs and facilitates performance-based development programs in the area of Leadership, People Management, Communication, and Conflict Resolution, and Teamwork. We have successfully worked with more than 4,000 executives, managers, and professionals from many organizations including Global Fortune 500 companies in high-tech, manufacturing, health care and finance in the USA, Europe, and Russia. We are looking for a very detail oriented person to focus on identifying and preparing (implementation, citations, examples) specific conflict resolution/management techniques for each of our 28 characteristic Birth Order Stereotype Leadership style categories. This student will also be asked to help identify examples of successful and prominent business leaders to highlight various aspects of the 28 characteristics. Strong writing skills, self-motivation and organization are essential for this project.
Nan Knox Boys & Girls Club	832 NW 2nd St. Ft. Lauderdale, FL 33311	Jill Arbogast, Program Manager/ Nicole Reed, Volunteer Coordinator	(P)954-463-8933 (F)954-524-6153 (P) 954-537-1010	Email: jarbogast@bgcbc.org nreed@bgcbc.org Website: www.bgcbc.org	Since 1965, it has been the mission of the Boys & Girls Clubs of Broward County to enable all young people, especially those who need us most, to reach their full potential as productive, caring and responsible citizens. Our goal is to provide world-class Club experiences that assure success is within reach of every child who walks through our doors. We want all members to graduate from high school with a plan for the future; demonstrate good character and citizenship by participating in leadership training and volunteering in community service projects.
NSU Student Mediation Services	3301 College Ave, Rosenthal Bldg, Davie, FL 33314	Cesar Vela, Coordinator	(P)954-262-7196	Email: velabelt@nova.edu Website: www.nova.edu/studentmediation/index.html	Provides mediation, conflict coaching, and group facilitations to NSU students and staff. Conflict management and resolution presentations are also offered to campus groups.

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NSU Community Resolution Services	3301 College Ave, Davie, FL 33314	Dr. Judith McKay, CRS Director	(P)954-262-3060 (P)954-262-4237	Email: mckayj@nova.edu Website: www.nova.edu/healthcare/resolution/index.html	CRS offers trainings and workshops, as well as mediation, facilitation, conflict coaching and consulting services to individuals, families, groups, and organizations to resolve conflicts on the NSU campus and out in the broader community. Ology
NSU- VOICES	3301 College Ave, Davie, FL 33314	Dr. Judith McKay, Director	(P)954-262-3060	Email: mckayj@nova.edu	VOICES Family Outreach Project VOICES was initially funded by a grant through the US Department of Justice between 1997-1999. Judith McKay was the director and Dr. Arlene Gordon, the Director of the Brief Therapy Institute in DFT was the Assistant Director. VOICES is a family violence prevention and intervention project. VOICES works with families struggling with low to low-moderate levels of conflict and violence. The conflict and violence is not always physical in nature, but it has prompted the family to seek new tools and strategies.
U.S. EEOC - Miami District Office	2 South Biscayne Blvd., Suite 2700 Miami, FL 33131	Gilbert Carrillo, ADR Program Coordinator	(P)305-808-1837 (F)305-808-1843	Email: gilbert.carrillo@eeoc.gov Website: www.EEOC.gov	The EEOC is a U.S. government agency whose mission is to eradicate all forms of employment discrimination under statutes enforced by the EEOC. Within the Mediation Division, parties to an employment discrimination dispute are given the voluntary opportunity to participate in mediation in an early effort to resolve the dispute. Students would be involved in department of charges for mediation, i.e., calls to parties and their representatives to explain the potential benefits of conflict resolution, schedule, attend, observe, and possibly participate in actual mediations conducted by staff and contract mediators. Monday - Friday 8:00am to 4:30pm (12+ hours/week)
Rebuilding Together Broward Co., Inc.	4824 NE 12th Ave. Oakland Park, FL 33334	Sandra Veszi Einhorn, Executive Director	(P)954-772-9945 (C)754-224-0054 (F)954-772-9946	Email: sandra@rebuildingtogetherbroward.org Website: www.rebuildingtogetherbroward.org	RTBC is a local affiliate of a nationwide nonprofit offering free home repairs and safety modifications to low income elderly, disabled and veteran homeowners in Broward Co. The practicum would be a satellite based and includes research that can be used for grant writing and strengthening our case statement as well as direct grant writing responsibilities.

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Harmony Development Center	12233 SW 55 th St. Suite 801, Cooper City, FL 33330	Myriam Campo-Goldman, President/CEO	(P)954-766-4483 (F)954-306-2388	Email: www.harmonydevelopmentcenter.org	Harmony Development Center was established in 2001 by Myriam Campo-Goldman, a caring professional committed to promoting positive behavior among youth within their families, schools and communities. With the encouragement of organizations like the Dan Marino Foundation, Harmony was able to grow into a relevant provider of services to at-risk youth in Broward County, Florida. Students will be needed to work in Restorative Justice, Creation of workshops and focus groups on conflict resolution, and new ideas are also welcomed.
University of South Florida (Office of Student Rights and Responsibilities)	4202 E. Fowler Ave. ALN 109 Tampa, FL 33620	Winston G Jones (Director)	(P) 813-947-9443 (F) 813-974-7393	Email: winstonjones@usf.edu Website: www.sa.usf.edu/srr	The Office of Student Rights and Responsibilities receives all referrals regarding alleged violations of the Student Code of Conduct.
SA Intelligence	Fort Lauderdale, FL and LA California	Dr. Rebecca Nicholson (Managing Director)	(P) 561-358-6777	Email: Dr.Nicholson@SAintelligence.com Website: www.SAintelligence.com	SA Intelligence provides conflict analysis and resolution services to companies and individuals, most of whom are working in foreign environments. We specialize in stabilizing conflict and crises, which vary according the Needs of our clients, so solutions are individually tailored to meet their needs. Our three areas of focus are (1) intelligence gathering and analysis, (2) integrating that intelligence/analysis into their negotiating strategy, and (3) directly handling conflict and crisis situations. We provide services on-site, advisory services by phone, or strategic Advisory through written analysis.
Valencia College (Lake Nova Campus)	12305 Narroossee Rd, Orlando – FL 32732	Dr. Mike Bosley Executive Dean	(P)407-582-7111	Email: mbosley@valenciacollege.edu Website: www.valenciaCollege.edu	This is a comprehensive state college. Practicum involves providing conflict resolution training and to observe faculty and student meetings.

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Quadrant Mediation Inc. Alternative Dispute Resolution Group	780 NE 69 Street Suite 203A Miami, Florida 33138	Anthony A. Ortega Circuit Civil, Family & Appellate Mediator	(P) (786) 505-0149	Email: jrice@gmediation.com Website:	
The Broward County Crime Commission	23380 Carolwood Lane, Suite #3308, Boca Raton, Florida 33428	James DePelisi CEO/Director, Broward County Crime Commission	(P) (754) 423-1976	Email: Jim@BrowardCrime.org Website: info@BrowardCrime.org	The Broward County Crime Commission is one of the foremost and pioneering Crime Commissions constituted in the United States. Established and founded by Frank R. Pinter in 1976, the Crime Commission was initially constructed as a civilian monitor for the Criminal Justice System, as well as strengthen and preserve the key components of Public Safety in Broward County.

Iowa

Site Name	Address	Main Contact	Telephone	Email and Website	Site Description
Mediation Services of Eastern Iowa	509 Kirkwood Ave., Iowa city, IA 52240	Annie Tucker, Director	(P)319-248-1940	Email: admin@mediateiowa.org Website: www.mediateiowa.org	Mediation Services of Eastern Iowa (M.S.E.I.) is a non-profit corporation located in Iowa City, Iowa. M.S.E.I.'s vision is to be a leader in promoting public awareness and use of mediation for cooperative conflict resolution.

Massachusetts

Site Name	Address	Main Contact	Telephone	Email and Website	Site Description
Massachusetts Commission Against Discrimination (MCAD)	1 Ashburton Place, Room 601 Boston, MA 02108	Becky Shuster Director of Training	(P)617-994-6000 (F) 617-994-6024	Email: Rebecca.shuster@state.ma.us Website: http://www.mass.gov/mcad	The MCAD internship program provides opportunities to gain hands-on experience in civil rights law enforcement. All positions are unpaid. MCAD seeks interns to work in the following areas: <ul style="list-style-type: none"> • Administrative complaint processing • Public education outreach • Discrimination complaint intake • Investigations/Enforcement and • Prosecution and judicial appeals and • Testing

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					<p>Most positions are filled a month prior to the start date. Application reviews are on a first come basis.</p> <p><u>Cut-off Dates</u></p> <ul style="list-style-type: none"> • Summer internship - May 7, 2015 • Fall internship – minimum 10-15 hrs./week. September 7, 2015 • Spring 2016 - minimum 10-15 hrs./week . January 7, 2016
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New York

Site Name	Address	Main Contact	Telephone	Email and Website	Site Description
Divorce and Family Mediation Center, LLC	40 Marcus Drive, Suite 202, Melville, NY 11747	Ada L. Hasloeher, Program Director	(P)631-585-5210	Email: ada@DFMCLI.com Website: www.DFMCLI.com	
Hebrew Charter School Center	729 7 th Ave. 9 th floor, NY,NY 10019	Dr. Niki Incorvia Research & Special Projects Associate	212-792-6236	Email: niki@hebrewcharters.org Website: www.hebrewcharters.org	Non-profit secular organization. The objective of the practicum would be to consolidate conflict management with analysis. Students are required to work with the research team to satisfy research needs and explore elementary and middle school conflicts in urban areas across the country. Practicum can be completed remotely. Office hrs. (9-5).

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International Center for Ethno-Religious Mediation	11 W Prospect Ave, 3 rd Floor, Mount Vernon, NY 10550	Amit Chhabra Director, PR & Legal Affairs	(P)914-363-9299 (F)914-363-9784	Email: achhabra@icermmediation.org website: www.icermmediation.org	The International Center for Ethno-Religious Mediation (ICERM) is a New York based 501 (c) (3) nonprofit organization in Special Consultative Status with the United Nations Economic and Social Council (ECOSOC). Accepted candidates will work in any of these departments: Research, Education and Training, Expert Consultation, Dialogue and Mediation, Rapid Response Projects, Development and Fundraising, Public Relations and Legal Affairs, Human Resources, and Finance & Budget Applicants should demonstrate interest in ethnic, racial, religious or sectarian conflict prevention, management, resolution, and peacebuilding. This is an unpaid position. However, ICERM's Board of Directors may waive the annual dues for any intern or volunteer who wishes to join the ICERM membership.
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North Carolina

Site Name	Address	Main Contact	Telephone	Email and Website	Site Description
University of North Carolina at Charlotte (UNCC)	Cone University Center 268 9201 University City Blvd., Charlotte, NC 28223	Dr. Katherine Hall-Hertel, Assistant Dean/Associate Graduate Faculty	(P)704-687-5661 or 7251 (F)704-687-2286	Email: khallher@uncc.edu Website: www.graduateschool.uncc.edu www.gradlife.uncc.edu	We provide professional development and interdisciplinary community building throughout the graduate student population. Most of our work is project based, so we would have different projects at different points during the year.

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Win Win Resolutions, Inc.	122 North Elm Street, Suite 516, Greensboro, NC 27401	Debra Vigliano, Executive Director	(P)336-230-1232 (C)336-209-5851 (F)336-230-1236	Email: debra@winwinresolutions.org Website: www.winwinresolutions.org	Win-Win Resolutions mission is to reduce bullying, violence and prejudice in schools and communities by teaching conflict resolution and positive social skills through interactive drama. Student interns assist staff of counselors, social workers and theatre instructors in delivering the C.R.E.W. (Conflict Resolution Enrichment Workshops) curriculum available for Pre-K, Elementary, Middle & High School students as well as a Family CREW model for parents and all their children ages 4-18 in Guilford County, NC. C.R.E.W. internships will be available via a Win-Win partnership with the Greensboro, NC YWCA starting in the Fall of 2014.
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Colorado

Site Name	Address	Main Contact	Telephone	Email and Website	Site Description
Colorado State University (Office of Student Conduct)	2200 Bonforte Blvd. Pueblo Co, 81001	Jessica Boynton Director Student conduct	719-549-2624	Email: Jessica.boynton@csupueblo.edu Website: http://www.csupueblo.edu/Pages/default.aspx	This office trains housing professionals in conflict resolution & mediation, has an in-house restorative justice program and works closely with faculty and staff to resolve conflicts in the classroom and around campus. Practicum duties include conducting training, restorative justice and conference facilitation. M-F: 8-5pm.

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<i>Canada</i>					
Site Name	Address	Main Contact	Telephone	Email and Website	Site Description
Canadian International Institute of Applied Negotiation (CIIAN)	68B Raddatz Road, RR2 Eganville, ON KOJ 1T0 Canada	Dr. Evan Hoffman Senior Associate	613-401-4664	Email: ehoffman@ciian.org Website: www.ciian.org	<u>**Virtual opportunity**</u> CIIAN is dedicated to preventing and resolving destructive conflicts at local and international levels. Students will be required to conduct Conflict Resolution training and be involved in peacebuilding project development and delivery. Space is available for 2 students for the Fall and Winter terms. Organization's hours of operation are; Monday to Friday from 8:30 – 5:00pm. Students may work flexible hours.
<i>Virtual</i>					
Site Name	Address	Main Contact	Telephone	Email and Website	Site Description
Ology Research Group (Multiple openings. Interns may work 10-15 hrs/wk at their leisure)	Virtual. (Org. Incorporated in New Jersey)	Dr. Carl Letamendi CEO	954-483-5584	Email: carl@ologyresearchgroup.org Website: www.ologyresearchgroup.org	Ology Research Group is a non-profit think tank, data consultancy and grant writing organization incorporated in New Jersey, that seeks to serve the underrepresented, under informed, and people whose voices are not heard in mainstream research. We have 5 core areas of research: Primary & Secondary Education, Higher Education, Public Health, Organizational Culture & Morale, and Social Justice. Interns who elect Ology Research Group as their site may (depending on desired outcomes): assist executive officers with publications, collaborating with grant proposals, executing outreach to underserved communities, social media initiatives, publish opinion articles on our website for the general public, search for areas of opportunity (contract based and grant based) in one of our 5 core research areas

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					Interns must have strong writing skills, editing skills and be punctual. Must be able to commit to deadlines, and be expeditious with email inquiries. Students must also be passionate about at least one of our 5 core research areas and have an understanding of conflict theory and research methods
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